

## **Lesley E. Schneider**

The Ohio State University  
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### **EDUCATION**

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The Ohio State University

Ph.D. in Sociology, 2023 (*Expected*)

*Comprehensive exams (defended 2019): Crime, law, and deviance; Law and society.*

M.A. in Sociology, 2018

University of Minnesota, Twin-Cities

B.A. in Sociology (Law, Crime, and Deviance Track), 2016

*Summa Cum Laude with Distinction*

### **PROFESSIONAL INTERESTS**

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Crime, law and deviance; inequality and stratification; reentry; stigma and discrimination; sociology of punishment; law and society; work and organizations

### **PEER REVIEWED PUBLICATIONS**

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Vuolo, Mike, **Lesley E. Schneider\***, and Eric G. LaPlant. Forthcoming. "Employment Application Criminal Record Questions and Willingness to Apply: A Mixed Method Study of Self-Selection." *American Journal of Sociology* 128(2).

Vuolo, Mike, **Lesley E. Schneider**, and Eric G. LaPlant. 2022. "Surveillance and the Experience of the Covid-19 Pandemic for Formerly Incarcerated Individuals." *Punishment & Society*, Online early.

**Schneider, Lesley E.**, Mike Vuolo, Sarah E. Lageson, and Christopher Uggen. 2021. "Before and After Ban the Box: Who Complies with Anti-Discrimination Law?" *Law & Social Inquiry*, Online early.

\* Denotes equal authorship for all authors.

### **MANUSCRIPTS UNDER REVIEW**

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**Schneider, Lesley E.**, Mike Vuolo, and Eric G. LaPlant. "'I'm Not Like That': Identity, Stigma Resistance, and Reproduction of Inequality among Justice-Involved People." Revise and resubmit at *Social Psychology Quarterly*.

## **WORKS IN PROGRESS**

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**Schneider, Lesley E.**, Mike Vuolo, and Eric G. LaPlant. “Social Exclusion and Exogenous Shocks: Longitudinal Narratives of COVID-19’s Impact on Extant Criminal Justice Reentry.” Draft available.

**Schneider, Lesley E.** “Economic Conditions and Criminal Sentencing in Minnesota.” Draft available.

King, Ryan and **Lesley E. Schneider.** “The Racial Punishment Paradox.”

**Schneider, Lesley E.** “Player Value, Racial Discrimination, and Crime-Related Sanctions in the National Football League.”

Vuolo, Mike, Anneliese Ward, and **Lesley E. Schneider.** “The Role of Drug Testing and Addiction in Acquiring and Maintaining Employment among Individuals with Criminal Records.”

## **FELLOWSHIPS AND GRANTS**

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PI Dr. Mike Vuolo, Role: Project Manager: “Criminal Record Questions on Job Applications as a Self-Selection Mechanism for Applying for Employment.” National Science Foundation (NSF), Grant #SES-1823316, 9/1/2018-2/28/2022 (\$327,865, including supplemental funding for COVID-19 research).

PI Dr. Mike Vuolo, Role: Graduate Student Research Assistant: “Criminal Record Questions on Job Applications as a Self-Selection Mechanism for Applying for Employment.” The Ohio State University Criminal Justice Research Center, Seed Grant. 5/1/2017-6/30/2020 (\$9,185).

Distinguished University Fellowship, The Ohio State University, 2016-2017, 2022-2023

Capstone Award, University of Minnesota, 2016

## **HONORS AND AWARDS**

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Outstanding Department Service, The Ohio State University’s Sociology Graduate Student Association, 2022.

## **SCHOLARLY PRESENTATIONS**

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“The Role of Drug Testing and Addiction in Acquiring and Maintaining Employment among Individuals with Criminal Records.” [with Mike Vuolo and Anneliese Ward]. American Society of Criminology, Atlanta, GA, November 2022 (expected).

“Social Exclusion and Exogenous Shocks: Longitudinal Narratives of COVID-19’s Impact on Extant Criminal Justice Reentry.” [with Mike Vuolo]. American Sociological Association, Los Angeles, August 2022 (expected).

“Identity, Stigma Resistance, and the Mark of a Criminal Record” [with Mike Vuolo]. American Sociological Association, Virtual, 2021.

“Employment Application Criminal Record Questions and Willingness to Apply: A Mixed Method Study of Defeatism and Perseverance” [with Mike Vuolo and Eric LaPlant]. American Sociological Association, Virtual, 2020.

“Economic Conditions and Punishment Severity in Minnesota.” American Society of Criminology, San Francisco, CA, 2019.

“‘On the Computer, You’re a Monster’: Formerly Convicted Persons’ Self-Presentation During the Job Application Process” [with Mike Vuolo and Eric LaPlant]. American Society of Criminology, Atlanta, GA, November 2018.

“Understanding Agency: How Individuals with Criminal Records Operate in the Labor Market” [with Mike Vuolo and Eric LaPlant]. American Sociological Association, Philadelphia, PA, August 2018.

"Activity Space, Adult Support, and Youth Mental Health." [with Christopher R. Browning and Bethany Boettner]. Midwest Sociological Society, Minneapolis, Minnesota, March 2018.

“Criminal Record Questions on Job Applications as a Self-Selection Mechanism for Applying for Employment” [with Mike Vuolo and Eric LaPlant]. The Ohio State University, Criminal Justice Research Center, Columbus, OH, February 2018.

“The Racial Punishment Paradox” [with Ryan D. King]. American Society of Criminology, Philadelphia, Pennsylvania, November 2017.

"Banning the Box, Keeping the Stigma? Sustaining Attitudes Post Ban-the-Box" [with Chris Uggen, Mike Vuolo, and Sarah Lageson]. American Sociological Association, Montreal, Canada, August 2017.

“Before and After Ban the Box: Employer Responses in Minnesota” [with Chris Uggen, Mike Vuolo, and Sarah Lageson]. American Society of Criminology, New Orleans, LA, November 2016.

## **RESEARCH EXPERIENCE AND TRAINING**

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Research Assistant for Dr. Mike Vuolo, Department of Sociology, The Ohio State University, Summer 2017, Spring 2018-Autumn 2021.

Research Assistant for Dr. Ryan King, Department of Sociology, The Ohio State University, Spring 2020 - Summer 2021.

Research Assistant for Dr. Hollie Nyseth, Department of Sociology, The Ohio State University, Summer 2018.

Research Assistant for Dr. Christopher Browning, Department of Sociology, The Ohio State University, Autumn 2017-Spring 2018.

Supervised Undergraduate Research Experience, Department of Sociology, Autumn 2021 and Spring 2022.

## **TEACHING EXPERIENCE**

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Instructor, SOCIOL 2210, Sociological Aspects of Deviance, Spring 2022.

Grader, SOCIOL , Introduction to Sociology (online), Autumn 2019.

Recitation Leader, SOCIOL , Social Statistics, Autumn 2018.

## **SERVICE**

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*The Ohio State University Department of Sociology*

2021-2022 Graduate Student Representative, Diversity, Equity, and Inclusion Committee.

2020-2022 Graduate Student Representative, Graduate Studies Committee.

2018-2020 Vice President of Student Affairs, Sociology Graduate Student Association.

2017-2018 Vice President of Communications and Finance, Sociology Graduate Student Association.

## **PROFESSIONAL MEMBERSHIPS**

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American Sociological Association

American Society of Criminology

Midwest Sociological Society

## **REFERENCES**

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Dr. Mike Vuolo

Associate Professor

Department of Sociology

The Ohio State University

[vuolo.2@osu.edu](mailto:vuolo.2@osu.edu)

Dr. Ryan King

Professor

Department of Sociology

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Dr. Eric Schoon

Associate Professor

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